

MARLOWE

PLC



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Marlowe is a UK leader in specialist services and software which assure safety and regulatory compliance, whilst managing risk for businesses across the country.

Marlowe offers...

- Expert advice
- Services delivered by specialist divisions of the UK's leading compliance service group
- Market-leading technology & software
- Dedicated, in-house experts
- Best-in-class service delivery standards
- Control, efficiency and reliability
- Wellbeing of Marlowe employees and the highest standards of internal health & safety
- Full nationwide coverage in every discipline
- 125+ sites around the UK
- Consistency and convenience
- The benefits of a trusted in-depth relationship
- Continual value-adding innovation

... helping you to

- Improve health & safety standards
- Improve HR compliance
- Comply with laws and regulations
- Ensure the health and wellbeing of employees
- Protect people, property & assets
- Adhere to insurance requirements
- Meet public expectations surrounding safety standards, health and wellbeing
- Protect your brand's reputation
- Improve sustainability & environmental compliance
- Enhance operational efficiency and control
- Manage and extend asset life
- Avoid potential fines or prosecution
- Managing software compliance and client management

Marlowe provides services to assure compliance and enhance risk management in your business

Governance, Risk and Compliance (GRC)

OPERATING DIVISIONS

Consulting and software solutions to mitigate business risk and ensure legally compliant governance standards.

Testing, Inspection and Certification (TIC)

OPERATING DIVISIONS

Recurring testing and inspection regimes to certify properties and systems are safe and compliant.

WE DELIVER



Health & Safety



Employment Law



Occupational Health



Environmental, Social & Governance (ESG)



Compliance Software



Learning & Training



Fire Safety & Security



Water Treatment & Hygiene



Ventilation Hygiene



Asbestos Consultancy

About us

Marlowe is a well-established London Stock Exchange listed company which was formed to build a group of the leading specialists in their field with a vision to become the UK's most trusted name in the provision of regulated safety and compliance services.

5,000+

employees

3m

service visits &
advice provided
annually

50+

specialist
compliance
services

40m+

assets tested
and inspected
each year

500,000

commercial
properties
managed

100+

software
developers

1M

software users

Marlowe's unique strength is that it provides a range of closely related regulated inspection, testing and technology-enabled compliance services each of which is delivered by one of our specialist divisions.

Individually, these businesses are leaders in their fields but together form a group that can provide our customers with a comprehensive and integrated approach to their safety, regulatory compliance and the upkeep of the building systems they rely on. That means more convenience, better prices, the best compliance, greater consistency and the benefits of a trusted, in-depth relationship.

More importantly, our size, range and extensive national footprint gives our customers the peace of mind that comes from knowing that they can rely on Marlowe to deliver those mission-critical services that are so vital to them every day of the year in every part of the UK.

Office Locations

- Health, Safety & Compliance
- HR, Employment Law
- Construction Health
- Learning and Training
- Water Treatment & Hygiene
- Air Quality & Testing
- Fire Safety & Security
- Compliance Software
- Head Office

Marlowe at a glance

We deliver compliance software, eLearning, health & safety, HR & employment law, occupational health, fire safety & security, water treatment and air hygiene - all of which are vital to the wellbeing of our customers' operations and are invariably governed by stringent regulation.

Our solutions help our clients reduce risk, assure regulatory compliance and achieve total peace of mind.



The Marlowe group consists of a number of leading businesses which provide technology-enabled services across our main regulated safety & compliance sectors.

Marlowe currently employs 5,000+ people across the UK, provides services to approximately 25% of Britain's commercial premises and is increasingly attractive to businesses who want a single outsourced, nationwide, provider of a comprehensive range of regulated health, safety and compliance services. Our software is used by over 1 million users.

Our clients can be found in most office complexes, high streets, leisure facilities, manufacturing plants and industrial estates, and include thousands of SMEs, large corporates, facilities and property management providers, local authorities, NHS trusts and FTSE 100 companies.

The Marlowe business philosophy

Marlowe was formed to create sustainable shareholder value through the growth and development of businesses that provide regulated compliance services.

Our decentralised operating model gives our businesses considerable autonomy within a disciplined and well-defined strategic framework.

Our managers are empowered to make the decisions that they need to grow their businesses in their markets.

Our model seeks to enable our companies to retain the agility of entrepreneurial private businesses whilst providing them with the resources of a much larger listed company, to help them unlock their potential and steward their rapid growth in a way that ensures that all of the key stakeholders are focused on value creation.



£460m+
run-rate revenue



78
acquisitions



£80m+
run-rate EBITDA



12 year
average
customer length

Over the years we have built a group of tech-enabled service providers that can assure UK organisations are safe, healthy and compliant with regulation.

Marlowe operates in non-discretionary service sectors with robust growth prospects. The majority of our revenues are recurring, predictable and visible. Our businesses benefit from a strong, shared, channel to market which provides us with an intrinsic competitive advantage.

Marlowe's defensible market qualities, organic growth momentum and proven track record of accelerating growth through targeted M&A strongly position us to continue to create sustainable shareholder value.

STRATEGY IN ACTION

ACQUIRE

ENHANCE

ACCELERATE


INTEGRATE

COLLABORATE

Group structure


OUR SOLUTIONS

Compliance Software



- Risk & compliance
- eLearning
- Remote monitoring
- HR software
- EHS software
- Contractor management

Health & Safety



- Health & safety consultancy
- Risk & audit assessments
- Environmental services
- Contract management services
- Training services
- Health & safety support

Employment Law/HR




- Employment law advice
- Employee contracts and handbooks
- Case management software
- HR consultation & dispute support
- HR audits
- Organisations change support

Occupational Health




- Strategy & advisory
- Risk & compliance
- Performance & attendance
- Engagement & wellbeing
- Mental health services
- Musculoskeletal services

Fire Safety & Security



- Fire risk assessments
- Design & installation of fire systems
- Monitoring & maintenance
- Design & installation of security systems
- Security monitoring solutions
- 24/7 technical support

Water Treatment & Hygiene



- Water treatment
- Water and air hygiene compliance
- Wastewater & effluent treatment
- Ventilation hygiene
- Acoustic consultancy
- Water engineering

OUR SOLUTIONS

Who we work with

End-to-end solutions across a wide spectrum of industries and customers

Martine provides end-to-end compliance solutions to a broad range of customers ranging from SMEs, schools, doctors, surgeries and food processing sites through to large national organisations, property managers, leading universities, airports and FTSE 100 companies.



50,000+
Customers across
the UK



c.25%
UK commercial
premises serviced



20%
of UK large (250+ employees)
organisations



Long and enduring customer relationships

Health & Safety
Professionals

Risk & Compliance
Managers

Facilities
Professionals

HR
Professionals

Property
Managers

Technical
Directors

SME Business
Managers

The Responsible
Person



In-depth knowledge and regulatory experience

The Health & Safety
at Work Act

The Regulatory Reform
Fire Safety Order

Employment
Rights Act

The Corporate
Governance Act

Management of
Health and Safety at
Work Regulations

Workplace Health,
Safety and Welfare
Regulations

Atg 18

Control of Pesticide
Regulations

Control of Substances
Hazardous to Health
(COSHH)

2018 Building
& Air Quality

Marlowe's end-to-end compliance model

Marlowe can provide the full range of safety and compliance services right from conducting health & safety audits and assessments, HR, occupational health or employment law advice through to testing a water system for bacteria or certifying a fire safety system.

MARLOWE'S VISION: END-TO-END COMPLIANCE CYCLE



Our businesses operate as autonomous sector specialists but are all bound by our common channel to market. Typically, we sell our services to Health & Safety, Risk & Compliance, Facilities or Property Management professionals who are responsible for the safety and compliance of their organisations and the properties they occupy. As a result, we closely understand what these individuals care about and are equipped with the tools to succeed in compliance service markets.

The vast majority of our competition only have the capabilities to provide a single service, usually only in a small region of the UK. We make attaining high standards of safety and compliance achievable for our clients through working with them across the whole of the UK and across a number of closely related compliance disciplines. Each of our services is delivered by independent specialist divisions of Marlowe who are leaders in their respective fields in their own right, so our customers know that they are always dealing with experts.

In a typical commercial facility, our end-to-end model means we can implement:

- Our compliance intelligence capability via our software of regulatory data, information & practical guidance enables key compliance decision makers to assess the regulations that are applicable to their organisations.
- Our compliance consulting capability through our consultants & auditors provide advisory services which our clients depend on to help them apply these regulations to their organisations.
- It's then our compliance software capability which through our software applications help to monitor and control all risks.
- This then delivers our compliance assurance capability; a field-based compliance to test and inspect your business premises across areas like fire safety & water hygiene.

Marlowe is in a unique position in the UK of being able to provide this end-to-end safety compliance solution which assures total regulatory compliance.



75%

of property owners
cite better data
quality and accuracy
as key to achieving
their strategic real
estate goals

Compliance. Assured.

Compliance Software

Meridian is your one-stop solution for online compliance and risk management. No fuss. Compliance made simple. Meridian means having total visibility across your portfolio and sites. A cutting-edge software solution that allows you to manage, monitor and report.

Prosure360 allows organisations to take full control of their supply chain, ensuring contractors gain the verifications they need to demonstrate their adherence to health and safety, compliance, relevant legislation and quality standards.

At **Elogs**, we enable our clients to maximise their buildings' performance by providing support around the clock. With our team of experienced problem solvers and our unrivalled DAFM platform, you gain full control of your facilities' performance.

CoreStream is an intuitive software platform used to satisfy all manner of government, risk and compliance (GRC) requirements across all sectors. All client GRC requirements can be met through menu-driven configuration and with many off-the-shelf options to meet most needs. The platform was recently reviewed by market-leading GRC analysts with the feedback that it was adaptable, intuitive and value-creating.

Barbour is a simplified all-in-one online solution providing safety and regulatory information from a wide range of trusted industry sources. We help organisations save time, reduce costs and stay safe and compliant. Our sister company **Cedrec** builds on Barbour's capability with simplified legislation and guidance from the UK, Ireland, and the EU. And our expert consultants can build bespoke legal registers, so you can stay compliant and concentrate on keeping the environment and your business safe.

Onvitrack by VindWorks is a simple, yet powerful, code-free tool for building compliance workflows. It leverages our deep relationships with UK and EU regulators to help businesses manage their compliance processes across a range of use cases. These include the EU Whistleblowing Directive, client onboarding software for anti-money laundering, gifts registers for anti-bribery, health and safety risk assessments, and diversity surveys.

 **e logs**  **CORESTREAM**

 **Meridian**  **cedrec**  **VindWorks**

 **Prosure 360**  **Compliance Office**
 **barbour**

☎ 0203 819 8829

✉ enquiries@marlowe-arc.com

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Key Services

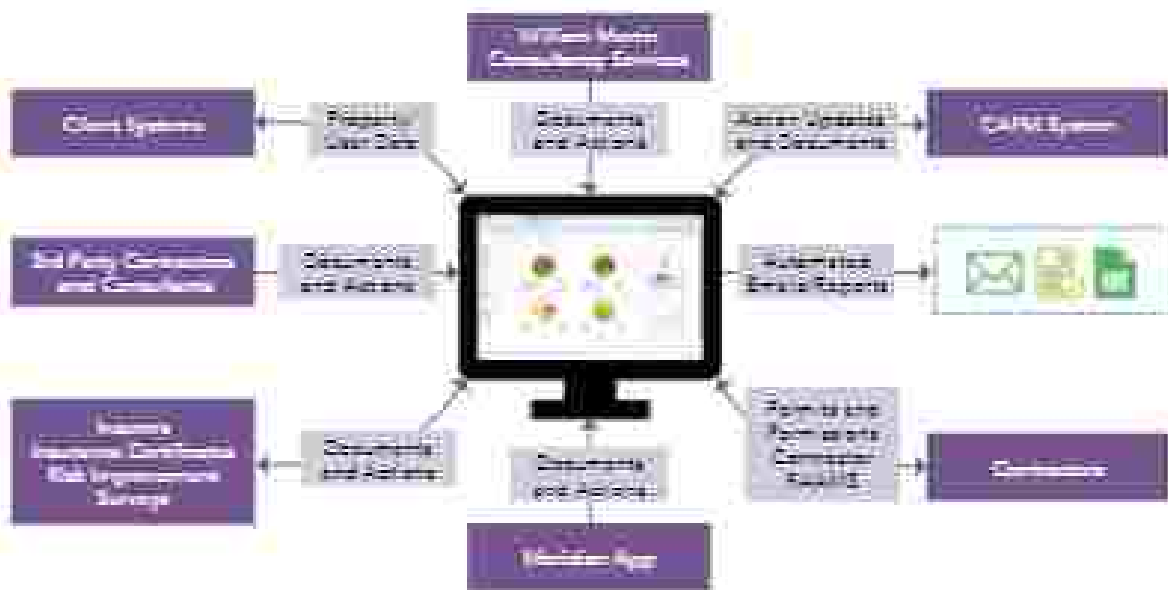
Accreditation
Annual Compliance Examinations
Aspects & Impact Consultancy
Audit and Assurance
Case Management
Compliance Framework Management and Assessment
Compliance Training
Contract Management, Assessment and Tiers
Data Privacy Tools
Elogs CaPO
Elogs Facilities Services
Energy Subscriptions
Enterprise Risk Management
Environment Legislation Training
Environment Subscriptions
Environmental Manager Support Training Course
ESG Reporting and Reporting
GDPR Solutions
Incident, Accidents and Risk Events
Information Asset Management
ISO Management
Legal Case Management
Legal Desk Research (support, Contracting)
Legal Register Build and Updates (Bespoke Contracting)
Legal Register Facility
Legislation and Certification Updates
Multiple Risk Management Software
Model Policies
Monthly Reviews
Performance Management
Planning Subscriptions
Policy Management
Process Mapping
Process Optimisation
Prosure360 Contractor Management
Safety Legislation Training Course
Safety Manager Support Training Course
Safety Subscriptions
Supplier Due Diligence
Technical Guides
The Director's Service Portal
Third Party Risk Management
Toolbox Talks
Whistleblowing Policies
Safety Manager Support Training Course

Meridian Software: Marlowe's compliance solution

Our online compliance and risk management software gives you total visibility.



Meridian is offered as a fully account managed enterprise system or as a self-administered system with core compliance functionality to ensure that the system can be deployed across all types of organisations.



As our clients' progress continue to digital, we will continue to invest in software and connected devices to provide real-time visibility of safety and compliance standards and data. Meridian is at the heart of this strategy.

Meridian is our secure cloud-based risk management system that enables proactive, real-time management of compliance, with powerful and flexible reporting. It sits at the heart of our approach to risk and compliance technology.

Meridian manages the challenge of disparate systems and large amounts of compliance data by consolidating this across the

various compliance modules including document and action tracking, online inspections, incident reporting, contractor management to name just a few features. All of our clients compliance data, processes and regulatory obligations can be managed within one system.

Developed and managed in-house by over 25 software developers the system draws data from consultant applications, Marlowe group operating systems, customer record systems, and our consultant audits to present a holistic view of a customer's health and safety compliance status in real-time.



50k+ projects



25k+ users



25+ clients sites



100+ automated reports



4m documents



~2.5m actions



~1-hour software services of installation

Elogs:

Powering better buildings

We manage property through the power of people and technology, giving our clients the freedom to unlock the potential of their assets.



At Elogs, we enable our clients to maximise their buildings' performance by providing support around the clock. With our team of experienced problem solvers and our advanced CAPM platform, you gain full control of your facilities performance.

We give our clients the team and technology they need to manage their assets and deliver outstanding experiences around their built environment. Embedded in your business, we own jobs from start to finish and take full control of your service providers. This empowers you to focus on unlocking the potential of your assets.

Freedom - the Elogs way.

- 

Keep facilities and assets operating at peak performance

CMH Service Desk
- 

Ensure fabric maintenance requirements are managed efficiently, cost effectively, and to the highest quality







Fabric Service
- 

Property portal to make facilities management easier

Greater Tools



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 <p>20k properties</p>	 <p>>1million kms managed per year</p>	 <p>8/10 highest European property firms use Elogs</p>	 <p>10k service users per annum</p>	 <p>1,450+ service providers trained</p>	 <p>24/7 no peak service</p>
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Prosure360:

Giving you full control and visibility of your supply chain.

Prosure360 is an innovative cloud-based supply chain management platform giving organisations total transparency of the contractors and suppliers they work with.



What we do

With supply chains becoming more complex and an increasing focus on achieving high standards and ethical best practices, Prosure360 provides supply chain visibility to easily manage suppliers and contractors, and mitigate the impact of vulnerabilities and disruptions. It also helps contractors gain the verifications they need to demonstrate their adherence to health and safety, compliance, relevant legislation and quality standards.

Providing transparency in your supply chain

As a business, when you're looking to select service providers to engage with, you need to be sure that they can do the job safely and without risk. At the same time, increasing legal requirements and expectations from stakeholders mean that you need to show that you're managing your business responsibly.

Prosure360 gives you have all the insights and data you need to make an informed decision on which service providers to work with. It allows you to easily track, manage and capture data and, with this technology-led approach, you control your own selection and approval criteria as well as streamlining your processes to increase efficiency.

Demonstrating credibility and ethical best practice

For suppliers and contractors, Prosure360 helps to demonstrate that you're compliant with all the latest relevant legislation and keep you ahead of the competition. Importantly, with an increasing number of businesses looking to mitigate risk beyond health and safety, you also need to show that you run your business ethically.

Through verification, you can confidently show your customers that you're in control of operational risk across the supply chain and operate to the highest standards in health and safety, quality, ethical best practices, and

responsible growth. You can also save up to £1,500 from our range of membership benefits.

Benefits of Prosure360 to clients

We help businesses find and connect with suppliers and contractors based on a broad range of information, such as health and safety, ethical and environmental practices, and key financial metrics - all in one place.

- Visibility of a wide range of service providers
- Reduced risk of issues occurring within your supply chain
- Ability to set standards and report where standards are not being met
- Pre-qualification and SSP assessments managed and assessed by the Prosure360 team, reducing your workload in asking procurement and safety questions
- Leading UK verification scheme

Benefits of Prosure360 to service providers

- No more multiple pre-qualification questionnaires
- Provide peace of mind that you're fully compliant with SSP
- Save time, money and reduce your carbon
- Prove your commitment to key standards in health and safety
- Raise the profile of your business, potentially earning new relationships with clients
- Wide range of membership benefits, with the potential to save you money



1.25m
service calls
each year



3000+
team members



1,500
compliance
reports



30m
supply tested
and inspected
each year



0203 494 6750



enquiries@marlowe-arc.com



prosure360.co.uk

Barbour EHS:

One place for all your compliance information, guidance and tools

Barbour provides a simplified, all-in-one solution to help you remain compliant with your organisation's diverse range of responsibilities.



Our service brings you regional legislation and guidance from over 300 trusted and official industry sources to help you filter down to what applies to your business.

We know that legislation can be difficult to understand or interpret so our in-house experts produce straightforward guidance and legislation summaries published by topic. This helps you to understand easily and quickly what is required of you. Additionally, we provide a self-serve legal research facility with pre-populated templates.

Our modules also include comprehensive how-to guides, ISO gap analysis tools, training tools and editable template documents. You can use these to train your teams and support the business with its responsibilities, saving you valuable administration time.

No other service provides both the legislation and guidance library along with communication tools, enabling us to provide you with a fully comprehensive and unrivalled service.

Product areas:

- Health & Safety
- Environment & Energy
- Fire Plus
- Mental Health & Wellbeing
- Estate & Facilities Management
- International content
- Supplementary modules:
 - o British Standards packages
 - o Food Safety
 - o Offshore Safety
 - o Chemical Safety

☎ 0845 300 0241

✉ enquiries@barbourehs.com

🌐 barbourehs.com

Cedrec:

Providing high-level consolidated legislation and bespoke legal register builds and updates

We save you time and keep you up to date with ever-changing Environment, Energy, Safety and Planning legislation across the UK, Ireland and the EU.



Our service pulls all legislation amendments into one document whilst still linking through to historic information. We also provide plain-English summaries to help you understand and implement the changes quickly.

For extra support, our on-site/onsite consultancy services can build your bespoke legal registers - no subscription needed. We then revise and update your legal register three times a year, enabling your company to remain up to date and confident that you are compliant.

Cedrec offers:

- Safety, Environment, Energy and Planning subscriptions that give you the tools to understand the legislation

- Key features including what's new, what's on the horizon, and the ability to save favourites, helping you to track updates and changes
- Consultancy with experts on hand to help build your legal registers from scratch
- Training courses for you and your managers that cover all the main legal requirements that you need to know

☎ 0191 490 6700

✉ support@cedrec.com

🌐 cedrec.com

Corestream:

Today's business climate is more complex and more challenging than ever before.

Even small businesses, nonprofits, and government agencies face issues that historically affected only the largest international corporations. Internal and external stakeholders demand not only high performance, but also transparency of business operations. Contemporary risks and requirements are numerous, ever changing, and fast to impact the organisation. Use of third parties, both within the walls of the organisation and as part of its outside supply chain, is broader and harder to manage. The variety, velocity, and volume of change both within and outside of each organisation is overwhelming. New regulations, business decisions, changing workforces, and evolving technologies are just a few of the many examples of expanding change. As a result, the cost of addressing risks and requirements while managing performance to achieve established objectives is spiraling out of control.

In short, the status quo for many organisations is neither sustainable nor acceptable.

The successful attainment of business performance requires coordinated capabilities that address performance against objectives, risk and opportunities arising from uncertainty, and compliance with both mandatory and voluntary requirements, each with consideration for the other. These capabilities must include an integrated plan for governance, management, and assurance. Only then will a business have true performance. To do this you need an effective GRC strategy.

WHAT IS GRC?

The official definition of GRC is that GRC "is a capability to reliably solve (a) objectives (GOVERNANCE), address uncertainty (RISK MANAGEMENT), and act with integrity (COMPLIANCE)".

It starts with governance and setting objectives (entity, division, department, process, project, asset/objective).

From governance flows the context to begin and do (risk management.) (ISO 31000 defines risk as the effect of uncertainty on objectives)

The compliance is the follow through to ensure we stay within ethical, regulatory, ESG, and even risk boundaries (compliance verifies that controls we put in place to mitigate risk are operational and effective).

WHAT WE DO

At CoreStream, we provide organisations with the technology to efficiently manage governance, risk and compliance activities. We provide a solution which is both user-friendly and user-focused. Our platform can be tailored



through configuration to meet every client's need and deliver an integrated GRC experience to help organisations achieve their true business potential.

Our intuitive software platform works seamlessly in tandem with our clients' processes and procedures, its flexibility and adaptability providing them with a solution which encourages proactive decision-making, collaborative working on compliance and assurance, and supports governance through accountability. Crucially, the platform also offers both time and cost savings as you embed it in your processes.

The platform was recently reviewed by market-leading GRC Analysts with the feedback that it was agile, intuitive, value-creating, effective and scalable. Clearly demonstrating how today's organisations can solve their GRC challenges in today's business climate using our capability.

Leading organisations across the UK including the BBC, NHS England, Sainsbury, Morgan Stanley and Deloitte employ CoreStream's technology to support their compliance processes and consolidate all their Governance, Risk and Compliance activity.

Across all key sectors, our intuitive, flexible and high quality compliance software is delivering the security, certainty and adaptability which is central to effective risk management in the modern business landscape.

Key Services:

- Integrated GRC
- Enterprise Risk Management
- Action Management
- GDPR Solutions
- Policy Management
- Performance Management
- Annual Compliance Declarations
- Audit and Assurance solutions
- Controls Management, Assessment and Testing
- Third Party Risk Management / Supplier Due Diligence
- Case Management, including Legal Matters
- Compliance Framework Management and Assessment
- ISO Management
- Information Asset Management
- Process Mapping
- Conflict of Interest / Staff Declaration Management
- Incident management (all types, including risk events)

☎ 0207 100 4378

✉ demo@corestream.co.uk

🌐 corestream.co.uk

VinciWorks:

The leading provider of online compliance training and risk management software

We are a creative and driven team working hard each day to reinvent the impact that compliance tools and training can make:

Too many businesses are using boring, tedious and cumbersome processes to train their staff and maintain compliance. We know you can do better, and to prove it, we have been developing the compliance training, tools and resources to help any organisation of any size to change the status quo. VinciWorks and its partners offer compliance training, software and resources relating to ESG, health & safety, diversity & inclusion, anti-money laundering, GDPR, anti-bribery, sanctions and more. We assist to consider every organisation's compliance needs.

WHAT WE DO

Training

Compliance training experienced by most employees today is considered boring, old-fashioned and irrelevant. We offer hundreds of interactive, customizable compliance courses available for any industry, anywhere in the world. Whether you are looking for a modular GDPR course, video-based diversity and inclusion training or in-depth health and safety training, we have you covered. Our four awarding brands each offer something different, allowing us to provide any type of training, on any topic, to any organisation.

VividWorks - Interactive regulatory training on every compliance topic.

Skill Boosters - Engaging video-based training on equality, diversity and inclusion, leadership, communication, personal effectiveness and workplace wellbeing.

DeltaNet - H&S and performance e-learning courses, offering bespoke tailored courses, gamified content, a flexible cloud-based app and international translations.

EssentialSkills - Compliance software and e-learning that engages your workforce with compliance and reduces your people risk.

REPORTING & TRACKING

Compliance workflows don't have to be painful. Video documents, Excel sheets, emails or PDFs. We offer seamless compliance workflows done your way. We have templates and workflows for onboarding new clients, whistleblowing, gifts and hospitality, and more.

CONSULTANCY FOR THE LEGAL SECTOR

Through our partners Compliance Offices, we deliver what ESG-regulated law firms need quickly with the highest level of expertise. Our team of compliance consultants are either former lawyers or ESG staff with years of experience in their fields. With a vast library of risk and compliance resources on hand to save you time and money, we will work with you to tailor our solutions to the precise needs of your firm.

Our level of care and customer service is unmatched, with almost half of Compliance Offices' customers coming from referrals and a 100% renewal after minimum term.

RESOURCES

We want every business, big or small, regardless of industry, to benefit from our expertise.

That's why we are continuously updating our resources page with free on-demand webinars, policy templates, guides and more.



4,300
Hours of legal
consultancy and
support delivered



1.7m
Digital courses
streamed on average



15,000
New resources
delivered each
month



1.2m
compliance
software delivered
each year



1m+
staff



0208 815 9308



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vinciworks.com



RoSPA estimate
that accidents and
work-related health
issues cost the
UK economy in the
region of

£30bn
annually

Neurodiversity: An introduction



Compliance. Assured.

eLearning

VinciWorks has trained millions of professionals on their compliance obligations, building a culture of integrity and inclusion. We raise awareness of key regulatory risks such as data privacy, ESG, anti-bribery, tax, modern slavery and ethics. With hundreds of courses to choose from, our training goes further than simply ticking the compliance box. All of our courses are fully customisable, with the option to change any aspect of the course, from adding a custom module to changing the colours and font within the course in line with your company's branding.

Skill Boosters is the UK's leading provider of video-based training on equality, diversity and inclusion, leadership, communication, personal effectiveness and workplace well-being. We collaborate with leading specialists and industry leaders to produce cutting-edge learning solutions that combine expert analysis with original drama, first-hand experience stories and inspirational case studies. Our online resource centre offers a huge range of flexible video content to support blended learning solutions for both online and in-person training.

DeltaNet provides a full suite of business compliance, H&S and performance sustaining courses, offering bespoke tailored courses, gamified content, a flexible cloud-based app and international translations. It serves businesses of all sizes across the UK and internationally to ensure their employees are trained in and comply with safety, HR and business compliance standards and legislation. We deliver numerous safety, compliance and performance courses and personalised learning through filtered content and smart recommendations with Astute, the Learning Experience Platform (LXP).

EssentialSkills was founded in Galway (Ireland) in 2001 by husband-and-wife team Tony & Michelle O'Connell. Tony had worked on multi-million-dollar eLearning projects for Microsoft, Interactive Press and Michelle was an experienced classroom teacher. We are extremely proud of the quality of our bespoke online compliance products and the service we provide. We work hard every day to ensure we deliver excellent value to our customers. As good as we believe our product to be, it is our award-winning after-sales support that differentiates us in the market.



VinciWorks



EssentialSkills

☎ 0206 915 4906

✉ enquiries@vinciworks.com

🌐 vinciworks.com

Key Training Content

Age Bias
Allyship
Automated Compliance Platform
Automated Risk Resolution
Bullying & Harassment Prevention
Business Protection
Complete Learning Management System
Compliance Training and Assessments
Disability Awareness
Effective and Inclusive Communication
Emotional Intelligence
Equality, Diversity & Inclusion
Gender Bias
Giving and Receiving Feedback
Health & Safety
Inclusion Essentials
Inclusive Language and Communication
Inclusive Leadership
Intercultural
Management of Compliance Memo Delivery and Sign-off
Management at Work
Mental Health - Stress (and)
Neurodiversity
People Risk Assessment System with Consent Expiration Workflow
Personal Effectiveness
Proliferation Pricing
SDP and Policy Sign-off Management
The Effective bystander
The Impact of Micro Behaviours
Transgender Awareness
Understanding Race Bias
Understanding Unconscious Bias
User Friendly Rapid Authoring Tool
Workplace Well-being



97%

of our delegates are
willing to recommend
us to a peer

Compliance. Assured.

Training

Hydro-X Training are an industry leading UK provider of Health, Safety and Compliance courses.

We are the market leader for Legionella and Water Compliance training, as well as being prominent in fire safety compliance training in areas such as fire danger and fire door inspection.

We have an extensive portfolio of City & Guilds, IOSH and CITE accredited training courses designed around you and your team, which are available nationwide. On top of this 97% of our customers would be willing to recommend us to a friend or colleague. Across 2022 we supported 13,000+ learners with their training requirements including virtual, onsite and on our open courses.

Utilising our 30+ years of experience, we can provide a broad range of hands-on courses that suit your legal and compliance requirements, as well as delivering unique and effective training using the advantages of modern technology that works best for you and your teams.

From open course in-centre courses, to live virtual classroom and on-site courses, we have a delivery option to suit you.

Tersus Training – Health and Safety training does not need to be mundane or boring. At Tersus Training Services we pride ourselves on developing and delivering engaging and valuable training programmes and short courses to ensure that delegates at every level of your company receive and benefit from the appropriate training for their roles and responsibilities.

We are market leaders in Asbestos, Pesticide, Fuel Handling and general Workplace Health and Safety training. Our Accredited and Bespoke training solutions can be tailored to your needs.

In 2022 our team delivered over 1,200 training courses across the UK in classrooms, onsite and via Virtual Classroom.



Hydro-X Training

Specialising in Water



tersus
Training
Specialising in Compliance



01642 680 497



trainingadmin@tersusgroup.co.uk



tersusgroup.co.uk/training/



01909 666 706



training@hydro-x.co.uk



hydrox.co.uk/training/

Water Courses

Authorised Person (Mechanical Water/Low Voltage)
Cooling Tower Operation
Disinfection of Domestic Systems
Legionella Awareness
Legionella Operator
Legionella Responsible Person
Legionella Responsible Person Inc. Cooling Towers
Legionella Risk Assessing
Management of Swimming, Spa & Hydrotherapy Pool Systems
Management of Water Systems in Healthcare Estates (HTM)
RPE Variable Baseline Prevention Device
TMV Installation, Commissioning & Maintenance

HSE / Compliance Courses

Business Protection
Cobalt Awareness
Disability Awareness
EFT and SFE Competency
Fire Safety Awareness
Health & Safety Awareness
Mould Awareness
Neurodiversity
Risk Assessment Method Statement
Wellbeing & Mental Health
Working at Height Awareness
Working Safely: Managing Safety (IOSH)

Confined Space Courses

Confined Space - Authorised Person
Confined Space (for multiple roles)

Asbestos Courses

Asbestos Awareness (UKATA)
Duty to Manage Asbestos (UKATA)
PAS Asbestos Surveying and Sampling (BOHS)
PAS Managing Asbestos in Buildings (BOHS)
Working with Non-Licenced Asbestos (UKATA)

Construction Courses

CDM (for all roles)

Fire Courses

Fire Danger (Awareness/Inspection)
Fire Door Inspection

Forklifts Courses

Competent Person (for all forklifts)
SQA/UKPA Safety Passport



The Health & Safety Executive 'Costs to Britain Model' estimates that in one year the cost of workplace injury and ill health totalled

£14.9bn

Compliance Assured.

Health, Safety & Compliance

We create next generation building compliance by fusing clever consultancy with cutting-edge technology, so our customers can grow.

At William Martin, we bring unparalleled expertise and powerful technology to the table. Whatever your sector and wherever you are, we give you the support you need to keep compliant, strong, and successful.

We go beyond the usual and add value at every step. Our software fits around you, and we get you up and running in no time. With easy configuration and insightful reports, you can track your risks in real time and gain total visibility of your supply chain.

It's compliance like you've never seen it before. Only at William Martin.

WHAT WE DO



We don't compromise. Our unparalleled expertise and support safeguards your people and property.



Our online compliance and risk management solutions give you total visibility.



Take control of your supply chain, confidently and efficiently.

William Martin 

Key Services

Accessibility

Asbestos

Contractor Management

Environmental

Fire Safety

Health & Safety

Legionella

Megaton Risk Management Software

Proactive 360

Training

 0203 819 8829

 enquiries@wimcompliance.co.uk

 www.williammartin-arc.com



Over
99.2%
client happiness
rating



Compliance. Assured.

H&S, HR and Employment Law

We provide personalised support services to organisations of all sizes, giving them the peace of mind that they are compliant with the latest Employment Law, HR, and Health & Safety legislation.

By blending speedy, pragmatic advice with innovative technology, we empower employers to nurture and protect their organisation, advancing the way people work.

Delivered by named professionals, our proactive and personalised services deal proactively around those sensitive issues that can damage a client's reputation and commercial performance.

Our team of commercially-minded legal and HR experts provide support across the entire employee lifecycle. Whether our clients require ongoing advice or assistance with specific HR projects, we offer both fixed-fee and consultancy solutions to help them overcome their people problems and create great places to work.

Our network of health and safety specialists work hard to give employers assurance that their organisation is safe and compliant. From dedicated consultant support and annual audits to risk management software and training, we help protect employees and their people from the consequences of poor health and safety practices.

We understand that when organisations are compliant, confident and successful — and that employees are safe, supported and encouraged — they have the peace of mind to concentrate on innovating and growing. All delivered with integrity as standard.

worknest

Coler | Leydon | Mould
Employment Solutions

youmanage
for worknest

cqc compliance
Business Integrity Partners

HR
Solutions

HR
Solutions

VISTA

esphr
Solutions

☎ 0345 226 6393

✉ enquiries@worknest.com

🌐 Worknest.com

Employment Law

bespoke Document Drafting

Compliance eLearning Courses

HR and Case Management Software

Legal Expenses Insurance (LEI)

Litigation Support

Online Resource Library

Tailored Contracts and Handbooks

Unlimited, Fixed-Fee Advice

HR Consultancy

Consultation Support

Employee Engagement

Employee Relations

Flexible Fee Structures

HR Audits

HR Strategy

Investigations, Hearings and Appeals

Mediation and Facilitation

Onsite HR and Management Training

Organisational Change

Outsourcing and Transitional HR Support

Pay and Benefits

Recruitment

Training and Organisational Development

Welfare and Absence Management

Health & Safety

Annual Audits and Action Plans

Bespoke Policy and Handbook

Compliance eLearning

Emergency Support

IOSH-Approved Training

Legal Expenses Insurance (LEI)

One of your Competent Persons

Risk Management Software

Unlimited, Fixed-Fee Advice



The HSE states that stress, depression or anxiety, and musculoskeletal disorders accounted for the majority of the

30.8m

working days lost due to work-related ill health in 2021/2022 with each person affected taking an average of 16.5 days off work.

Compliance. Assured.

Occupational Health

Optima Health is the UK's largest occupational health and wellbeing provider, with over 70 years' experience delivering high quality corporate wellness solutions in both the public and private sectors.

We deliver to every postcode of the UK, providing smart technology-enabled health services which supports more than 3 million working people.

Our goal is to empower organisations to bring out the best in their people by optimising workplace health and wellbeing, which in turn improves business productivity and engagement, ensures compliance and reduces staff absence.

WHAT WE DO

We provide tailored and proactive occupational health and wellbeing services including strategy and advisory support, risk and compliance assurance, performance and attendance management, and engagement and wellbeing solutions, through a multi-disciplinary team of skilled clinicians.

Our service portfolio includes our Help Employee Assistance brand, an Employee Assistance Programme (EAP) providing proactive mental wellbeing support services, and Healthy Performance, our niche wellbeing division, providing comprehensive solutions and valuable data insight to drive employee health and wellbeing strategies.



☎ 0330 006 9113

✉ sales@optimahealth.co.uk

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Key Services

Attendance Management Services
Capability and Functional Assessments
Counselling
COVID Antigen Testing
Critical Incident and Trauma Support
Digital Wellbeing Solutions
Drug and Alcohol Services
Education and Training
Employee Assistance Programme
Employee Health Checks
Ergonomic Assessments
Fitness for Work Assessments
Flu and other Immunisation Services
Health Promotion
Health and Wellbeing Consultancy
Health Surveillance
Physiotherapy
Pre-placement Assessments
Rehabilitation Programmes
Specialist Mental Health Services



Fire is the largest
single identified cause
of corporate insurance
losses, accounting for

21%

of the value of all
claims.

Compliance. Assured.

Fire Safety

Marlowe Fire & Security Group provides a total fire life safety solution to ensure your people and property are protected.

By carefully matching technology to application, our range of fire life safety solutions are designed to prevent, detect and contain fire and where necessary enable a safe and timely escape.

Operating nationally, with multi-skilled Service Engineers, we offer a complete fire life safety solution to meet your specific requirements.

WHAT WE DO

From initial design, supply and installation, through to ongoing maintenance and monitoring, we maintain the capability to help prevent, detect and monitor your fire risks. Through our ongoing commitment to Compliance and Best Practice, we ensure that you receive a world class service.

MARLOWE FIRE & SECURITY GROUP

MARLOWE
FIRE & SECURITY

MARLOWE
KITCHEN FIRE SUPPRESSION

HADRIAN
TECHNOLOGY

Wired Fire Panels
Dry-Rise Alarms

afs
ASSOCIATION

acl

GDPA Fire
Technology Group

Fire Safety

mfs
GROUP

0330 010 2000

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marlowefireandsecurity.com

Fire Systems

Accessible Tactile Alarms & Disabled Refuges

Aspirating Systems

Automatic Opening Vents (AOVs)

Emergency Lighting

Emergency Voice Communication (EVC) Systems

Fire Detection & Alarm Systems

Public Address Voice Alarms

Fire Suppression

Commercial Sprinkler Systems

Dry/Mist Risers

Fire Hydrants

Gas Fire Suppression

Kitchen Fire Suppression

Radiant Sprinkler Systems

Room Integrity Testing

Space Fire Suppression

Fire Extinguishers & Fire Safety Equipment

Fire Blankets

Fire Extinguishers

Fire Hose Reels

Fire Safety Storage

Passive Fire Protection

Fire Compartmentation

Fire Dampers

Fire Doors

Fire Stopping

Fire Risk Assessment & Training

Fire Risk Assessment

Fire Marshal Training

Fire Safety Awareness Training



Over

150,000

(38%) of business premises in the Wholesale and Retail sectors were victims of a crime between April 2020 and March 2021.

Compliance. Assured.

Security Systems

We protect our customers with tailor made security systems that are developed to respond to their unique requirements.

Over the years criminal behaviour has changed as they adopt new technology to circumvent conventional methods of protection. We recognise that our methods must change to respond to this.

We have evolved - keeping pace with the latest innovations and developments in crime prevention technology to keep our customers safe and secure in today's world.

WHAT WE DO

We offer a total turnkey solution from initial design and product selection through to installation and commissioning. Our national coverage and Alarm and Video Receiving and Innovation Centre enables us to provide our customers with an ongoing 24/7 maintenance and monitoring solution.

You can rest in the knowledge that your premises are being vigilantly protected against unlawful entry with our security systems.

Security Systems

Access Control

CCTV Systems

Gates & Barriers

Integrated Security Solutions

Intercoms/Door Entry Systems

Intruder Alarms

Keyholding

Music Call Systems

Panic Alarm/Call Alarm/Affray Alarm

☎ 0333 010 2000

✉ hello@marlowefireandsecurity.com

🌐 marlowefireandsecurity.com



Marlowe Connect
monitors almost

9,000

customer connections.

MARLOWE
SECURITY GROUP



Compliance. Assured.

Remote Monitoring & Connected Services

Operating 24/7, 365 days a year through the latest communications technologies, our Category II NSI Gold Standard BS 5979 accredited Alarm and Video Receiving Centre, Marlowe Connect provides monitoring solutions that can help you provide a safe and crime free environment.

Within our Technical Innovation Centre, Marlowe Connect works with our account management team and customers to develop tailor made, technically innovative security solutions that exceed our customers' expectations.

WHAT WE DO

Marlowe Connect continually monitors all alarm signals and reacts in the event of an activation, giving you peace of mind that your business is always protected day and night, with the emergency services on hand much faster to serve lives, assets and buildings.

Our manned 24/7 technical support desk provides remote diagnostics, maintenance and remote repair solutions minimising the need and cost of an on-site engineer.

Remote Monitoring & Connected Services

Asset Tracking

CCTV Monitoring

CCTV Router Solution

Fire Alarm Monitoring

Intruder Alarm Monitoring

Lang Worker Solution

Personal Attack Alarm Monitoring

Technical Support Desk

Vacant Property Monitoring

☎ 0333 010 2000

✉ hello@marlowefireandsecurity.com

🌐 marlowefireandsecurity.com



Our Water Treatment
& Hygiene division
works with

40%

of all NHS hospital
trusts in the UK and
Republic of Ireland

Compliance. Assured

Water Treatment & Hygiene Services

We deliver safe, efficient and compliant Water Treatment, Hygiene and Wastewater Treatment services across the UK.

As trusted partners, we support our customers in meeting their legislative requirements and sustainability goals, such as reducing usage of water, chemicals and energy to improve operational efficiency.

Treatment technologies and chemical supply solutions are tailored to site-specific needs and backed up by our service and maintenance plans – all underpinned by engineering expertise across the group.

WHAT WE DO

Water treatment and hygiene

Our water hygiene services enable expert water management, water quality, water hygiene risk assessment and UK legionella compliance, supporting industrial process water, recreation such as pools and spas, cooling towers and evaporative condensers, closed water systems and potable water.

We deliver UKAS accredited legionella testing, on-site and laboratory analysis and training to ACoP LE, BS6 274 and City and Guilds to Domestic cooling systems and closed system testing, analysis and ongoing monitoring of closed systems to BSRIA BS99 and BS207, we provide safe water in healthcare premises to HTM04 and swimming pool guidelines to PNITAG.

Wastewater treatment

Our technical team for sewage and industrial effluent services includes treatment and dewatering specialists. Our clients include highly regulated water utilities, and we collaborate closely with them to ensure the quality of flows recycled into the environment.

Our wastewater accreditations include ISO 45001, 14001, 9001 and CHAS.



☎ 0843 094 4300
 ✉ info@wcs-group.co.uk
 🌐 wcs-group.co.uk

Water Treatment & Hygiene

- ACoP LE Compliance
- Chemical Treatment
- Cleaning In-Place Commissioning
- Closed Heating and Chilled System Water Treatment
- Closed System Monitoring and Improvement
- Consumables and Spare Parts
- Continuous Biofouling Systems for Potable Water
- Control of Spots, Condensate and Bacteria
- Cooling Towers and Evaporative Condenser Treatment
- Disinfection of Water Systems
- Electronic Log Book and Asset Management
- Equipment Supply, Installation and Servicing (inc. reverse osmosis, water softener & filtration)
- Legionella Risk Assessment and Control
- Pool and Spa Sampling
- Recommendation and Implementation of Legionella Management Programmes
- Steam Boilers and Heating Systems Treatment
- Surveys and Laboratory Analysis
- Temperature and Flow Monitoring
- Training
- Water Sampling
- Web Based Electronic Logbook

Wastewater Treatment

- Chemical Regime
- Customer Training
- High Risk for Emergency or Planned Refurbishment
- Sampling, Lab Testing with Report
- Service and Maintenance
- Spare Parts
- Specification Design, Off-site Build, Installation and Commissioning
- Treated Treatment Technologies
- Test Equipment to Prove Technology

Water Engineering

- Dosage, Chemical Cycle and Control
- Hypochlorous Acid Dosing Systems
- Pre-commissioning/Cleaning
- Pre-treatment Plant
- Remote Data Logging
- Secondary Disinfection Dosing Systems
- Supply and installation of Dosing and Control Equipment



We work with
29%
of all UK councils and
Local Authorities

Compliance. Assured.

Ventilation Hygiene

Hydro-X Air are the UK's leading Ventilation Hygiene specialists.

We ensure that your systems are safe, healthy and compliant and that your sites are appropriately maintained by carrying out essential ventilation, ductwork and kitchen extract cleaning and management.

Unmaintained ducting systems are one of the primary causes of fires and the spread of fire throughout buildings (compliance is governed by Section 17 of the Fire Safety Regulatory Reform Order).

Unhygienic ducting and ventilation systems lead to poor air quality which does not comply with TR19 causing harm to the health and wellbeing of a buildings occupants.

We are the UK's leading specialist in fire damper testing, inspections and maintenance, in accordance with BS 9999:2017.

We can also supply high-tech ductwork deposit monitoring system reducing site visits and allowing real time monitoring of your ducted systems.

WHAT WE DO

Our B334 accredited technicians are trained in-house at our state of the art training centre to implement a compliance service which ensures that your ventilation systems are safe, clean and compliant, that your fire and smoke dampers are operating in line with regulation and the air quality in your premises conforms with TR19 standards.



Key Services

Air Handling Units: Cleaning and Disinfection

Duct Sampling

Fan Maintenance and Replacement

Fire & Smoke Damper Inspections

Fire Damper Remedial

Fire Risk Management in Ventilation Systems

High Rise Ventilation Cleaning

Indoor Air Quality

Kitchen Extract Cleaning

Laundry Extract Cleaning

LED Maintenance

Mould and Damp Surveys

Pre-commissioning Cleaning

Ventilation Hygiene Risk Assessments

Ventilation Management

☎ 01909 535 133

✉ info@hydro-x.co.uk

🌐 hydro-x.co.uk/air-hygiene



Employing
360+

property compliance
professionals, we are
the largest consultancy
of our kind in the UK



Compliance. Assured.

Asbestos Consultancy

Property Compliance Services

We provide trusted property compliance solutions delivered by experienced and knowledgeable professionals, using market leading software to assure a safe and legally compliant built environment.

With extensive experience and a proven track record across a broad range of sectors from housing to nuclear, you can trust our team of 260+ specialists to deliver your asbestos, projects, CDM, health and safety, fire, legionella and training solutions across the UK and Ireland. These services are brought to you by Tersus, Eurosafe UK and SafeCare, the Risk and Compliance division of the Manors Group.

WHAT WE DO

Our compliance solutions include:

- **Asbestos** – A comprehensive range of UKAS accredited testing, inspection, consultancy and training services to enable duty holders to comply with the Control of Asbestos Regulations 2012.
- **Projects** – CDM 2015 compliant project design and management services including Principal Designer, Principal Contractor, auditing, sign-off advice and training.
- **CDM and Health and Safety Services** – Comprehensive construction health and safety services including PC, PD, inspections, assessments, auditing, health and safety files, consultancy and online customer portals delivered by Eurosafe UK.
- **Fire** – Specialist fire safety services including BSAS SP205 Fire Risk Assessments, compartmentation surveys, fire door inspections and consultancy services delivered by Eurosafe UK and Tersus.
- **Legionella** – Specialist Legionella Risk Assessments provided by our dedicated SafeCare team to give your business the confidence that you are keeping your employees safe.



Key Services

Air Monitoring and Four Stage Clearance (ISO 17025:2017 UKAS Accredited Testing Laboratory)

Asbestos Bulk Sample Analysis (ISO 17025:2017 UKAS Accredited Testing Laboratory)

Asbestos Surveys and Sampling (ISO 17025:2017 UKAS Accredited Inspection Body)

BSAS SP205 Fire Risk Assessments and Consultancy

CDM 2015 Compliant Project Design and Management

Construction and Health & Safety Services, Consultancy and Training

RCPE Accredited Face Fit Provider

Legionella Risk Assessments and Consultancy

Mobile Laboratory Services

Project Management of HSE Licensed Asbestos Removal

TEAME Online Customer Portal

UKETA and GCMS Approved Asbestos Training

☎ 0121 370 2550

✉ requests@tersusgroup.co.uk

🌐 tersusgroup.co.uk

Key services

Compliance Software

Accreditation
Annual Compliance Documents
Aspects & Impacts Calculators
Audit and Assurance
Case Management
Compliance Framework Management and Assessment
Compliance Training
Control Management, Assessment and Testing
Data Privacy Tools
EHS CoPIL
EHS Policies Services
Energy Subscriptions
Emergency Risk Management
Environment Legislation Training
Environment Subscriptions
Environment Manager Support Training Course
ESG Training and Reporting
GDPR Solutions
Incidents, Accidents and Risk Events
Information Asset Management
ISO Management
Legal Case Management
Legal Case Research Support Consultancy
Legal Register Build and Updates
Legal Register Consulting
Legal Register Pricing
Legislation and Consultation Updates
Machinist Risk Management Software
Model Policies
Meeting Webinars
Performance Management
Planning Subscriptions
Policy Management
Process Mapping
Process Optimisation
Prove360: Document Management
Safety Legislation Training Course
Safety Manager Support Training Course
Safety Subscriptions
Supplier Due Diligence
Technical Guides

The Designer Services Portal
Third Party Risk Management
Training Tools
Virtualising Portals
Safety Manager Support Training Course

eLearning

Age Bias
Ally@Work
Automated Compliance Platform
Automated Risk Resolution
Bullying & Harassment Prevention
Business Protection
Complete Learning Management System
Compliance Training and Assessments
Disability Awareness
Effective and Inclusive Communication
Emotional Intelligence
Equality, Diversity & Inclusion
Gender Bias
Giving and Receiving Feedback
Health & Safety
Inclusion Essentials
Inclusive Language and Communication
Inclusive Leadership
Interactivity
Management of Compliance Memo Delivery and Sign-off
Mandate at Work
Mental Health - Stress Less Neurodiversity
People Risk Assessment System with Consent Escalation Workflow
Personal Effectiveness
Proportion Financing
SCP and Policy Sign-off Management
The Effective Systemer
The Impact of Micro Behaviours
Transgender Awareness
Understanding Race Bias
Understanding Unconscious Bias
User Friendly Rapid Authoring Tool
Workplace Wellbeing

Training - Water Courses

Authorised Person (Mechanical/ Water Low Voltage)
Cooling Tower Operators

Distraction of Domestic Systems
Legionella Awareness
Legionella Operators
Legionella Responsible Person
Legionella Responsible Person Inc Cooling Towers
Legionella Risk Assessing
Management of Swimming, Spa & Hydrotherapy Pool Systems
Management of Water Systems in Healthcare Estates HTM
RFC Variable Backflow Prevention Device
TWR Installation, Commissioning & Maintenance

HSE/Compliance Courses

Business Protection
CoSHH Awareness
Disability Awareness
RPE and RPE Competency
Fire Safety Awareness
Health & Safety Awareness
Mood Awareness
Neurodiversity
Risk Assessment Method Statement
Wellbeing & Mental Health
Working at Height Awareness
Working Safely/Managing Safety (OSH)

Confined Space Courses

Confined Space - Authorised Person
Confined Space (for multiple day level)

Asbestos Course

Asbestos Awareness (UKATA)
Duty to Manage Asbestos (UKATA)
P402 Asbestos Surveying and Sampling (BOHS)
P403 Managing Asbestos in Buildings (BOHS)
Working with Non-Licensed Asbestos (UKATA)

Construction Courses

CDM (for all loads)

Fire Courses

Fire Damper (Awareness/Inspection)



Fire Door Inspection

Health & Safety Certificates

Competent Person / Avul de competență
SAC/ARPA / Safety Passport

Health, Safety & Compliance

Accessibility

Asbestos

Contractor Management

Environments

Fire Safety

Health & Safety

Lagomata

Mendian Risk Management Software

Pressure (SI)

Training

Employment Law

Roşpoke Document Drafting

Compliance eLearning Courses

HR and Case Management Software

Legal Expenses Insurance (LEI)

Litigation Support

Online Resource Library

Roşpoke Contacts and Handbooks

Unlimited, Fixed-Fee Advice

HR Consultancy

Consultation Support

Employee Engagement

Employee Relations

Flexible Fee Structures

HR Audits

HR Strategy

Investigations, Hearings and Appeals

Mediation and Facilitation

Create HR and Management Training

Organisational Change

Outsourcing and Transition to HR Support

Pay and Benefits

Recruitment

Training and Organisational Development

Welfare and Absence Management

Health & Safety

Annual Audits and Action Plans

Roşpoke Policy and Handbook

Compliance eLearning

Emergency Support

OSHA-associated Training

Legal Expenses Insurance (LEI)

One of your Competent Persons

Risk Management Software

Unlimited, Fixed-Fee Advice

Occupational Health

Attendance Management Services

Capacity and Functional Assessments

Counselling

COVID Antigen Testing

Critical Incident and Trauma Support

Digital Wellbeing Solutions

Drug and Alcohol Services

Education and Training

Employee Assistance Programmes

Employee Health Checks

Ergonomic Assessments

Fitness for Work Assessments

Flu and other Immunisation Services

Health Promotion

Health and Wellbeing Consultancy

Health Surveillance

Physiotherapy

Pre-employment Assessments

Rehabilitation Programmes

Specialist Mental Health Services

Key services (continued)

Fire Systems

Accessible Toilet Alarms & Disabled Refuge

Aspirating Systems

Automatic Opening Vents (AOV's)

Emergency Lighting

Emergency Voice Communication (EVC) Systems

Fire Detection & Alarm Systems

Public Address Voice Alarms

Fire Suppression

Commercial Sprinkler Systems

Dry/Wet Risers

Fire Hydrants

Gas Fire Suppression

Kitchen Fire Suppression

Residential Sprinkler Systems

Room Integrity Testing

Sauna Fire Suppression

Fire Extinguishers & Fire Safety Equipment

Fire Blankets

Fire Extinguishers

Fire Hoop Ropes

Fire Safety Signage

Passive Fire Protection

Fire Compartmentation

Fire Dampers

Fire Doors

Fire Stopping

Fire Risk Assessment & Training

Fire Risk Assessment

Fire Marshal Training

Fire Safety Awareness Training

Security Systems

Access Control

CCTV Systems

Gates & Barriers

Integrated Security Solutions

Industrial Door Entry Systems

Intruder Alarms

Keyholding

Horn Call Systems

Panic Alarm/Call Alarm/Offby Alarm

Security Monitoring & Connected Services

Asset Tracking

CCTV Monitoring

CCTV Router Solution

Fire Alarm Monitoring

Intruder Alarm Monitoring

Long Watch Solution

Personal Attack Alarm Monitoring

Technical Support Desk

Nearest Property Monitoring

Water Treatment & Hygiene

ACOP CB Compliance

Chemical Treatments

Cleaning In-Place Commissioning

Closed Heating and Chilled System Water Treatment

Closed System Monitoring and Improvement

Consumables and Spare Parts

Continuous Biofouling Systems for Potable Water

Control of Scale, Corrosion and Bacteria

Cooling Towers and Evaporative Condenser Treatment

Disinfection of Water Systems

Electronic Log Book and Asset Management

Equipment Supply, Installation and Servicing (inc. reverse osmosis, water softener & filtration)

Legionella Risk Assessment and Control

Pool and Spa Sampling

Recommendation and Implementation of Legionella Management Programmes

Steam Boilers and Heating Systems Treatment

Surveys and Laboratory Analysis

Temperature and Flow Monitoring

Training

Water Sampling

Web Based Electronic Logbook

Wastewater Treatment

Chemical Regime

Customer Training

Fire Risk for Emergency at Partial Refurbishment

Sampling, Lab Testing with Report

Service and Maintenance

Spare Parts

Specification Design, Off-site Build, Installation and Commissioning

Tailored Treatment Technologies

Test Equipment to Prove Technology

Water Engineering

Design, Chemical Cycle and Control

Hydrochloric Acid Dosing Systems

Pre-commission Cleaning

Pre-treatment Plant

Remote Data Logging

Secondary Disinfection Dosing Systems

Supply and Installation of Dosing and Control Equipment

Ventilation Hygiene

Air Handling Units: Cleaning and Disinfection

Dust Sampling

Fan Maintenance and Replacement

Fire & Smoke Damper Inspections

Fire Damper Remediate

Fire Risk Management in Ventilation Systems

High Rise Ventilation Cleaning

Indoor Air Quality

Kitchen Exhaust Cleaning

Laundry Exhaust Cleaning

LEV Maintenance

Mould and Camp Surveys

Pre-commission Cleaning

Ventilation Hygiene Risk Assessments
Ventilation Management

Asbestos Consultancy

Air Monitoring and Four Stage
Clearance (ISO 17025:2017 UKAS
Accredited Testing Laboratory)

Asbestos Bulk Sample Analysis (ISO
17025:2017 UKAS Accredited Testing
Laboratory)

Asbestos Surveys and Sampling
(ISO 17020:2012 UKAS Accredited
Inspection Body)

BS489 (2015) Risk Assessments and
Consultancy

CDM 2015 Compliant Project Design
and Management

Construction and Health & Safety
Services, Consultancy and Training

FR2/FR Accredited Fecal Pt Provider

Legionella Risk Assessments and
Consultancy

Mobile Laboratory Services

Project Management of HSE Licensed
Asbestos Removal

TEASIS Online Customer Portal

UKATA and BQMS Approved Asbestos
Testing



Directory

Compliance Software

Elogi

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Barbour EHS

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Demtrack by ViroWorks

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Meridian

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Procura360

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eLearning & Training Services

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Bill Bezzina

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Texas Training

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Hydro-K Training

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Health, Safety & Compliance

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H&S, HR & Employment Law

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Career Laydon Millard

Chesham
01293 831 118
info@careersupportand.co.uk

DDC Compliance

Knutsford, Cheshire, London
01565 740 350
enquiries@ddc-compliance.com

Vista Employer Services Ltd

Chesham
0330 080 9548
info@vista-ehs.co.uk

Care 4 Quality

Canvey
01879 224787
enquiries@care4quality.co.uk

HR Solutions

Wokingham
0844 324 8840
enquiries@hr-solutions-uk.com

Occupational Health

Docma Health

Gloucester, Reading, Sheffield, Telford
0200 006 5112
enquiries@docma.co.uk

HE&P | EAP

Gloucester, Reading, Sheffield
0200 006 5112
enquiries@hep.co.uk

Healthy Performance

Warrington
0800 100 0777
enquiries@healthyperformance.co.uk

Fire Safety & Security Services

Melrose Fire & Security
Manchester, Derby, Nottingham,
Derbyshire, Gloucestershire, Glasgow, Merseyside
02023 610 2000
info@melrosefireandsecurity.com

Melrose Kitchen Fire Suppression
RD, Ingershough
02232 048 7000
corporate@melrosefireandsecurity.com

Island Fire Protection
Edinburgh, Belfast
0800 004 4726
info@island-fire.co.uk

Morgan Fire Protection
Warrington
01925 225 2433
corporate@morganfire.co.uk

FAPS Fire & Security
Cretingham
0800 994 1177
corporate@faps.co.uk

MJ Fire
Kern
0800 007 2480
info@mjfire.co.uk

WRPS Group
Cretingham
0800 000 9775
info@wrpsgroup.com

ADL
Frimley
0800 000 3048
office@adl.co.uk

Griffin Fire
London
0207 221 5277
sales@griffinfire.co.uk

Radrian Technology
Worcestershire
0191 814 0008
info@radriantechnology.co.uk

Water Treatment & Hygiene

WCS Group
Draxwater Farming, Drax, Leeds
Tarncliffe, Eccles, Tameside County Office
0848 004 4300
info@wcs-group.co.uk

Guardian Water Treatment
Borlase
01228 282 477
info@guardian.com

BSV Chemicals
Derbyshire
01227 700 433
enquiries@bsvchemicals.co.uk

Hydro-X Water
South Yorkshire
01909 645 125
info@hydrox.co.uk

WCS Environmental Engineering
Waterloo Rd, Draxwater, Derbyshire
02092 042 850
info@wcs-group.co.uk

Ventilation Hygiene

Hydro-X Air
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01909 645 125
info@hydrox.co.uk

Asbestos Consultancy
Tarncliffe
Birmingham, Brighton, Bristol, Cardiff,
Droghda, London, Northern Ireland,
Republic of Ireland, Sheffield
0121 270 3350
enquiries@asbestosgroup.co.uk

Eurosafe
York
01904 611 315
enquiries@eurosafe.co.uk

Accreditations

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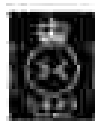
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